

# Georgia National Guard



HUMAN RESOURCES OFFICE - AGR  
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## AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: **AW 2026-026** OPEN DATE: **11 FEB 26** CLOSING DATE: **3 MAR 26**

POSITION: **WARFIGHTER COMMUNICATIONS CEM**  
**(NTE 3 YEARS)**

UNIT / LOCATION: **COMBAT READINESS TRAINING CENTER (CRTC)**  
**GARDEN CITY, GA**

AFSC: 1D700 (Qualification in and possession of AFSC 1C791, 1D791, 3P091, 2A692)  
MINIMUM MILITARY GRADE: SMSgt  
MAXIMUM MILITARY GRADE: CMSgt  
TAFMS: 16 YRS  
ASVAB: Per AFSC Entry Requirements  
POSITION NUMBER: 070324134

### AREA OF CONSIDERATION:

NATIONWIDE ☒ STATEWIDE ☐ UNIT ONLY ☐

THIS ANNOUNCEMENT IS OPEN TO ALL MEMBERS ELIGIBLE TO JOIN THE GEORGIA AIR NATIONAL GUARD (GA ANG). MEMBERS OF THE GA ANG, USAF (CURRENT AND FORMER), ANG, AND USAFR ARE WELCOME TO APPLY.

### SPECIAL NOTES:

NOTE I: SELECTEE WILL BE PLACED ON A 3-YEAR INITIAL TOUR AND CONTINUED SERVICE IS CONTINGENT UPON FUTURE CRTC RESOURCE DECISIONS.  
NOTE II: SELECTEE WILL NOT COME ON BOARD PRIOR TO 1 JUL 2026.

**All applicants must scan & submit the following documents in ONE file in the order listed below via email:**

- ☐ **NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (Dated – 11 Nov 13).**
  - o Announcement number and position title must be annotated on the form. This document must be signed.
  - o Be sure to correctly annotate the announcement number and position title on the NGB 34-1 application.
- ☐ **Report of Individual Personnel (RIP) (Must Be Dated Within the Last 30 Days)**
  - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
  - o Select Record Review and Print/View All Pages. **RIPS from RAW will not be accepted.**
- ☐ **Report of Individual Fitness (Must Be Current)**
  - o Print from the myFitness application (myFSS). Test next due date must be current.
  - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- ☐ **Last 3 Evaluation Performance Reports or Letter of Evaluation (Include Evaluation/LOE from current SCOD)**
  - o This document must be completed and signed.
  - o Applicants unable to provide 3 briefs must submit a completed and signed DAF Form 77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.
- ☐ **Enlisted Brief or Active Duty Enlisted CDB (Must be Dated Within the Last 30 Days)**
  - o Current Active- Duty members only. This document can be obtained from the AF Portal.
- ☐ **DD 214 (Certificate of Release or Discharge from Active Duty)**
  - o Former members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.

**PLEASE DO NOT ADD ACTUAL VACANCY ANNOUNCEMENT WITH SUBMITTED APPLICATION**

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SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS

## BRIEF DESCRIPTION OF DUTIES

This position is located at the Combat Readiness Training Center (CRTC) in Garden City, GA. The primary purpose of this position is to serve as the principal advisor to the group commander for enlisted and other operational matters. The group superintendent provides leadership and management in organizing, training, and equipping assigned airmen (drill-status, Active Guard Reserve, Title 5 employees and Title 32 dual status technicians) in subordinate squadrons to support the Air and Space Expeditionary Forces construct. Advises, carries out, and monitors the Group Commander's organizational policies, programs, and standards applicable to the enlisted force. Advises and initiates recommendations in matters pertaining to all airmen. Develops, participates, and provides guidance in planning, publicizing, and administering ANG enlisted awards, recognition and promotion programs. Provides guidance to flight, squadron, division, and group level personnel to assure proper dissemination, clarification, and administration of personnel policies. Serves as the commander's representative at staff meetings and councils and when conducting tours through group areas.

## KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Knowledge in support activities; contract administration; supply and inventory management; publications; technical orders and material deficiency reporting systems; logistical coordination; allowance standards; training requirements and programs; manpower / facility requirements; and Air Force Occupational Safety and Health standards.
- B. Knowledge of financial management systems and programs; Defense Enterprise Accounting and Management Systems (DEAMS), Wide Area Workflow (WAWF), Government Purchase Card (GPC) / Access online, FM Suite. Incumbent will be the Resource Advisor (RA) and Billing official / Approving Official (AO/BO) for the Mission Support sections.
- C. Ability to communicate effectively with all service components from other State and Department of Defense agencies.
- D. Ability to supervise and provide performance evaluations and timecard management for State personnel assigned.
- E. Knowledge of the Air Force Training Record Systems to document, as well as conduct and schedule training for all assigned personnel.
- F. Knowledge in Contracting Officer Representation (COR); evaluating unit needs, submitting work orders, developing statement of work, and providing oversight to contracting office for awarded DFAC contracts.
- G. Ability to oversee Mission Support Group scheduling functions and budget requirements for all support section requests.

## AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

**This vacancy announcement will be for permanent NTE 3 years. Subsequent tours after 1 year are subject to available funding.** The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 1D700 at Combat Readiness Training Center Garden City, GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

## QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force.
- All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
  - **Category I – All applicants currently possessing the required rank, AFSC/Skill level, TAFMS, and with the Area of Consideration requirements stated above.**
  - **Category II – All other applicants who do not possess the required AFSC/Skill Level and TAFMS and Area of Consideration but meet the rank requirements and the basic AFSC entry requirement IAW ANGI 36-101, the Air Force Officer Classification (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.**
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

## OTHER REQUIREMENTS

- Member must meet all eligibility criteria in ANGI 36-101.
- Member must meet all entry level requirements outlined in the AFO/ECD.
- Member must comply with the standards outlined in DAFI 36-2903, Dress and Personal Appearance.
- Member must comply with the standards outlined in DAFMAN 36-2905, Physical Fitness Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate. Members must also be current in all IMR requirements (i.e. dental, immunizations, etc.)

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- Members must have sufficient retainability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commission upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance-if a Top-Secret security clearance is not held by the member selected for the assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.
- IAW ANGI 36-101, AGR Program para 5.7, To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

**IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION**  
**READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL**

- **Scan full application in one PDF file in the order listed on page one (.pdf file format only). Separate files/zip file/PDF portfolios/PDF attachment section will not be accepted.**
- **Incomplete application packages (i.e. not within full announcement requirements, failure to explain “yes” answers in Section IV on the NGB 34-1, missing or expired documents) will not be processed for board consideration.**
  - **Applications not sent to all recipients below by the closeout date will not be accepted for full consideration.**
- Submit full application with the following file name: Vacancy Announcement Number Full Name
  - (Example only: ACW 001-2015 Jane S. Doe).
- Place **only** the following information in the subject line of your email: Vacancy Announcement Number / Full Name
  - (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications will not be accepted.
- Applications must be typed or printed in legible dark ink. Sign and date the NGB 34-1 application.
- Applicants who submit their signed fitness score card **MUST** also submit their full myFitness history as per above.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (i.e. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office **AFTER** the closing date of the announcement.
- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (i.e. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 DAF Form 77 Letter of Evaluation as annotated above. Parts I-IV must be completed; the justification must be placed in Part IV “comments” section and member's supervisor must sign in Part V; member must sign Part VII. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement. (Example: If member doesn't have any evaluations or has only 1 or 2 required evaluations to submit, then 1 AF77 must be completed/signed with the justification of why the member can't submit any or only 1 or 2).
- **A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted.**

**PLEASE FOLLOW COMPLETE INSTRUCTIONS ANNOTATED ON THE FULL JOB ANNOUNCEMENT**

Email applications to: [116ACW.AGRApplications@us.af.mil](mailto:116ACW.AGRApplications@us.af.mil) and [165.AW.HRO.Org@us.af.mil](mailto:165.AW.HRO.Org@us.af.mil)  
**Applications must be received by midnight on the closing date.**